

Exceptions to Detrimental Occupations

Youths and employers working under the supervision of bona fide apprenticeship and student-learner programs, as defined by the Fair Labor Standards Act and the rules and regulations promulgated thereunder are exempt from the prohibition against employment of youths in detrimental occupations under the same conditions as the exemption from certain hazardous occupation limitations.

ABC Limitations

No person who holds any ABC permit issued pursuant to the provisions of Chapter 18B of the General Statutes for the on-premises sale or consumption of alcoholic beverages, including any mixed beverages, shall employ a youth:

1. under 16 years of age on the premises for any purpose
2. under 18 years of age to prepare, serve, dispense, or sell any alcoholic beverages, including mixed beverages

Youths under 16 years of age employed by their parents may be employed on the premises of an establishment owned solely by one or both of their parents who hold an ABC permit issued pursuant to the provisions of Chapter 18B of the General Statutes for the on-premises sale or consumption of alcoholic beverages so long as another employee at least 21 years of age is in charge and present at the licensed premises and the youth does not prepare, serve, dispense or sell any alcoholic beverages, including any mixed beverages.

How Does One Apply?

There are three categories of students who may be apprenticeship applicants.

Category 1: Students responding to apprenticeship vacancy announcements.

Category 2: Students who currently have jobs and are interested in getting into the apprenticeship program.

Category 3: Students who are interested in being placed in an apprenticeship position that is not related to any current apprenticeship vacancy announcement.

For each category the application process will be as follows:

- Step 1:** Student asks school counselor for an Apprenticeship Application. Teacher recommendation forms are included with the application. Students are responsible for having the application forms completed and returned to the counselor.
- Step 2:** Student submits completed application to school counselor. Teacher recommendations do not have to be attached at this time.
- Step 3:** Counselor forwards application to the school Apprenticeship Coordinator. Recommendations may or may not be attached at this time.
- Step 4:** Apprenticeship Coordinator will collect the following data:
 - Copy of most recent SIMS summary of grades
 - Copy of student's transcript from SIMS